

AK Preferred Choice creditable coverage status

Effective Date: 01/01/2024

The Centers for Medicare & Medicaid Services (CMS) requires plan sponsors (employer groups) to disclose to Medicare Part D eligible active and retired employees and their spouses and dependents whether their coverage is "creditable" prescription drug coverage when compared to Medicare Part D.

This information is essential to an individual's decision whether to enroll in a Medicare Part D prescription drug plan. Medicare eligible individuals whose prescription drug plan is deemed not creditable have an opportunity to join Medicare Part D during the annual enrollment period and may be eligible at other qualifying times.

Effective January 1, 2024, Premera has determined the creditable coverage status of the prescription drug coverage for Preferred Choice plans per CMS guidelines as shown below.

For more information on Medicare Part D click here: <u>http://www.cms.gov/CreditableCoverage/</u>

As a courtesy, we have tested our plans using actuarial tools to determine if the plans provide "creditable coverage". These results do not constitute statements of actuarial opinion. The obligation to test plans and send notices to group members is the employer's responsibility. Employers should consult their financial consultants and/or legal counsel to determine their obligations and whether the information presented is appropriate for the plans you've selected and implemented.

Preferred Choice creditable coverage results for CMS Medicare Part D thresholds 2024

	Pharmacy		
Plan Name	Tiers/Description	2024 Result	2025 Result
Essentials Medical \$7550/30%/\$8550	Essentials Rx 1	NOT CREDITABLE	NOT CREDITABLE
Essentials Medical \$8550/0%/\$8550	Essentials Rx 2	CREDITABLE	NOT CREDITABLE
	\$150-\$15/\$60/\$100/50% -		
HP \$100/20%/\$1000/\$20/\$50	Essentials	CREDITABLE	CREDITABLE
HP \$100/20%/\$1000/\$20/\$50	\$10/\$20/\$40	CREDITABLE	CREDITABLE
HP \$100/20%/\$1000/\$20/\$50	\$10/\$25/\$45/30% - Essentials	CREDITABLE	CREDITABLE
HP \$100/20%/\$1000/\$20/\$50	\$10/\$30/\$30/30%	CREDITABLE	CREDITABLE
HP \$100/20%/\$1000/\$20/\$50	\$10/\$30/\$50	CREDITABLE	CREDITABLE
HP \$100/20%/\$1000/\$20/\$50	\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$100/20%/\$1000/\$20/\$50	\$15/\$30/\$50/30% - Essentials	CREDITABLE	CREDITABLE
HP \$100/20%/\$1000/\$20/\$50	\$150-\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$100/20%/\$1000/\$20/\$50	\$20/\$40/\$60	CREDITABLE	CREDITABLE
HP \$100/20%/\$1000/\$20/\$50	\$20/\$50/50%/30%	CREDITABLE	CREDITABLE
	\$150-\$15/\$60/\$100/50% -		
HP \$1000/20%/\$4500/\$25/\$60	Essentials	CREDITABLE	CREDITABLE
HP \$1000/20%/\$4500/\$25/\$60	\$10/\$20/\$40	CREDITABLE	CREDITABLE
HP \$1000/20%/\$4500/\$25/\$60	\$10/\$25/\$45/30% - Essentials	CREDITABLE	CREDITABLE
HP \$1000/20%/\$4500/\$25/\$60	\$10/\$30/\$30/30%	CREDITABLE	CREDITABLE
HP \$1000/20%/\$4500/\$25/\$60	\$10/\$30/\$50	CREDITABLE	CREDITABLE
HP \$1000/20%/\$4500/\$25/\$60	\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$1000/20%/\$4500/\$25/\$60	\$15/\$30/\$50/30% - Essentials	CREDITABLE	CREDITABLE
HP \$1000/20%/\$4500/\$25/\$60	\$150-\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$1000/20%/\$4500/\$25/\$60	\$20/\$40/\$60	CREDITABLE	CREDITABLE
HP \$1000/20%/\$4500/\$25/\$60	\$20/\$50/50%/30%	CREDITABLE	CREDITABLE
	\$150-\$15/\$60/\$100/50% -		
HP \$2000/20%/\$4500/\$25/\$65	Essentials	CREDITABLE	CREDITABLE
HP \$2000/20%/\$4500/\$25/\$65	\$10/\$20/\$40	CREDITABLE	CREDITABLE
HP \$2000/20%/\$4500/\$25/\$65	\$10/\$25/\$45/30% - Essentials	CREDITABLE	CREDITABLE
HP \$2000/20%/\$4500/\$25/\$65	\$10/\$30/\$30/30%	CREDITABLE	CREDITABLE
HP \$2000/20%/\$4500/\$25/\$65	\$10/\$30/\$50	CREDITABLE	CREDITABLE
HP \$2000/20%/\$4500/\$25/\$65	\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$2000/20%/\$4500/\$25/\$65	\$15/\$30/\$50/30% - Essentials	CREDITABLE	CREDITABLE
HP \$2000/20%/\$4500/\$25/\$65	\$150-\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$2000/20%/\$4500/\$25/\$65	\$20/\$40/\$60	CREDITABLE	CREDITABLE
HP \$2000/20%/\$4500/\$25/\$65	\$20/\$50/50%/30%	CREDITABLE	CREDITABLE
	\$150-\$15/\$60/\$100/50% -		
HP \$250/20%/\$2000/\$20/\$50	Essentials	CREDITABLE	CREDITABLE
HP \$250/20%/\$2000/\$20/\$50	\$10/\$20/\$40	CREDITABLE	CREDITABLE
HP \$250/20%/\$2000/\$20/\$50	\$10/\$25/\$45/30% - Essentials	CREDITABLE	CREDITABLE
HP \$250/20%/\$2000/\$20/\$50	\$10/\$30/\$30/30%	CREDITABLE	CREDITABLE



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HP \$250/20%/\$2000/\$20/\$50	\$10/\$30/\$50	CREDITABLE	CREDITABLE
HP \$250/20%/\$2000/\$20/\$50	\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$250/20%/\$2000/\$20/\$50	\$15/\$30/\$50/30% - Essentials	CREDITABLE	CREDITABLE
HP \$250/20%/\$2000/\$20/\$50	\$150-\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$250/20%/\$2000/\$20/\$50	\$20/\$40/\$60	CREDITABLE	CREDITABLE
HP \$250/20%/\$2000/\$20/\$50	\$20/\$50/50%/30%	CREDITABLE	CREDITABLE
HP \$230/20%/\$2000/\$20/\$30	\$150-\$15/\$60/\$100/50% -	CREDITABLE	
HP \$3000/20%/\$6000/\$30/\$65	Essentials	CREDITABLE	CREDITABLE
HP \$3000/20%/\$6000/\$30/\$65	\$10/\$20/\$40	CREDITABLE	CREDITABLE
HP \$3000/20%/\$6000/\$30/\$65	\$10/\$25/\$45/30% - Essentials	CREDITABLE	CREDITABLE
HP \$3000/20%/\$6000/\$30/\$65	\$10/\$30/\$30/30%	CREDITABLE	CREDITABLE
HP \$3000/20%/\$6000/\$30/\$65	\$10/\$30/\$50	CREDITABLE	CREDITABLE
HP \$3000/20%/\$6000/\$30/\$65	\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$3000/20%/\$6000/\$30/\$65	\$15/\$30/\$50/30% - Essentials	CREDITABLE	CREDITABLE
HP \$3000/20%/\$6000/\$30/\$65	\$150-\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$3000/20%/\$6000/\$30/\$65	\$20/\$40/\$60	CREDITABLE	CREDITABLE
HP \$3000/20%/\$6000/\$30/\$65	\$20/\$50/50%/30%	CREDITABLE	CREDITABLE
	\$150-\$15/\$60/\$100/50% -		
HP \$4000/20%/\$6000/\$30/\$65	Essentials		CREDITABLE
HP \$4000/20%/\$6000/\$30/\$65	\$10/\$20/\$40	CREDITABLE	CREDITABLE
HP \$4000/20%/\$6000/\$30/\$65	\$10/\$25/\$45/30% - Essentials	CREDITABLE	CREDITABLE
HP \$4000/20%/\$6000/\$30/\$65	\$10/\$30/\$30/30%	CREDITABLE	CREDITABLE
HP \$4000/20%/\$6000/\$30/\$65	\$10/\$30/\$50	CREDITABLE	CREDITABLE
HP \$4000/20%/\$6000/\$30/\$65	\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$4000/20%/\$6000/\$30/\$65	\$15/\$30/\$50/30% - Essentials	CREDITABLE	CREDITABLE
HP \$4000/20%/\$6000/\$30/\$65	\$150-\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$4000/20%/\$6000/\$30/\$65	\$20/\$40/\$60	CREDITABLE	CREDITABLE
HP \$4000/20%/\$6000/\$30/\$65	\$20/\$50/50%/30%	CREDITABLE	CREDITABLE
	\$150-\$15/\$60/\$100/50% -		
HP \$500/20%/\$3500/\$20/\$60	Essentials	CREDITABLE	CREDITABLE
HP \$500/20%/\$3500/\$20/\$60	\$10/\$20/\$40	CREDITABLE	CREDITABLE
HP \$500/20%/\$3500/\$20/\$60	\$10/\$25/\$45/30% - Essentials	CREDITABLE	CREDITABLE
HP \$500/20%/\$3500/\$20/\$60	\$10/\$30/\$30/30%	CREDITABLE	CREDITABLE
HP \$500/20%/\$3500/\$20/\$60	\$10/\$30/\$50	CREDITABLE	CREDITABLE
HP \$500/20%/\$3500/\$20/\$60	\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$500/20%/\$3500/\$20/\$60	\$15/\$30/\$50/30% - Essentials	CREDITABLE	CREDITABLE
HP \$500/20%/\$3500/\$20/\$60	\$150-\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$500/20%/\$3500/\$20/\$60	\$20/\$40/\$60	CREDITABLE	CREDITABLE
HP \$500/20%/\$3500/\$20/\$60	\$20/\$50/50%/30%	CREDITABLE	CREDITABLE
	\$150-\$15/\$60/\$100/50% -		
HP \$5000/30%/\$7150/\$45/\$80	Essentials	CREDITABLE	CREDITABLE
HP \$5000/30%/\$7150/\$45/\$80	\$10/\$20/\$40	CREDITABLE	CREDITABLE
HP \$5000/30%/\$7150/\$45/\$80	\$10/\$25/\$45/30% - Essentials	CREDITABLE	CREDITABLE
HP \$5000/30%/\$7150/\$45/\$80	\$10/\$30/\$30/30%	CREDITABLE	CREDITABLE
HP \$5000/30%/\$7150/\$45/\$80	\$10/\$30/\$50	CREDITABLE	CREDITABLE
HP \$5000/30%/\$7150/\$45/\$80	\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE



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HP \$5000/30%/\$7150/\$45/\$80	\$15/\$30/\$50/30% - Essentials	CREDITABLE	CREDITABLE
HP \$5000/30%/\$7150/\$45/\$80	\$150-\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$5000/30%/\$7150/\$45/\$80	\$20/\$40/\$60	CREDITABLE	CREDITABLE
HP \$5000/30%/\$7150/\$45/\$80	\$20/\$50/50%/30%	CREDITABLE	CREDITABLE
	\$150-\$15/\$60/\$100/50% -		
HP \$6000/30%/\$7350/\$45/\$80	Essentials	CREDITABLE	CREDITABLE
HP \$6000/30%/\$7350/\$45/\$80	\$10/\$20/\$40	CREDITABLE	CREDITABLE
HP \$6000/30%/\$7350/\$45/\$80	\$10/\$25/\$45/30% - Essentials	CREDITABLE	CREDITABLE
HP \$6000/30%/\$7350/\$45/\$80	\$10/\$30/\$30/30%	CREDITABLE	CREDITABLE
HP \$6000/30%/\$7350/\$45/\$80	\$10/\$30/\$50	CREDITABLE	CREDITABLE
HP \$6000/30%/\$7350/\$45/\$80	\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$6000/30%/\$7350/\$45/\$80	\$15/\$30/\$50/30% - Essentials	CREDITABLE	CREDITABLE
HP \$6000/30%/\$7350/\$45/\$80	\$150-\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$6000/30%/\$7350/\$45/\$80	\$20/\$40/\$60	CREDITABLE	CREDITABLE
HP \$6000/30%/\$7350/\$45/\$80	\$20/\$50/50%/30%	CREDITABLE	CREDITABLE
HP HSA AGG \$1600/20%/\$3200	HSA Standard 1	CREDITABLE	CREDITABLE
HP HSA AGG \$1600/20%/\$3200	HSA Standard 1	CREDITABLE	CREDITABLE
HP HSA AGG \$1600/20%/\$3200 - Essentials			
Rx	HSA Essentials 1	CREDITABLE	CREDITABLE
HP HSA AGG \$1600/20%/\$3200 - Essentials			
Rx	HSA Essentials 1	CREDITABLE	CREDITABLE
HP HSA AGG \$2000/20%/\$5000	HSA Standard 1	CREDITABLE	CREDITABLE
HP HSA AGG \$2000/20%/\$5000	HSA Standard 1	CREDITABLE	CREDITABLE
HP HSA AGG \$2000/20%/\$5000 - Essentials			
Rx	HSA Essentials 1	CREDITABLE	CREDITABLE
HP HSA AGG \$2000/20%/\$5000 - Essentials	LICA Freentials 1	CREDITABLE	CREDITABLE
Rx	HSA Essentials 1		-
HP HSA EMB \$3200/20%/\$5000 HP HSA EMB \$3200/20%/\$5000 - Essentials	HSA Standard 1	CREDITABLE	CREDITABLE
Rx	HSA Essentials 1	CREDITABLE	CREDITABLE
HP HSA EMB \$4000/20%/\$6000	HSA Standard 1	CREDITABLE	CREDITABLE
HP HSA EMB \$4000/20%/\$6000 - Essentials		CREDITABLE	CREDITABLE
Rx	HSA Essentials 1	CREDITABLE	CREDITABLE
HP HSA EMB \$5000/20%/\$6550	HSA Standard 1	CREDITABLE	CREDITABLE
HP HSA EMB \$5000/20%/\$6550 - Essentials			
Rx	HSA Essentials 1	CREDITABLE	CREDITABLE
HP HSA EMB \$6000/20%/\$6550	HSA Standard 1	CREDITABLE	NOT CREDITABLE
HP HSA EMB \$6000/20%/\$6550 - Essentials			
Rx	HSA Essentials 1	CREDITABLE	NOT CREDITABLE
HP HSA EMB \$6500/0%/\$6500	HSA Standard 2	CREDITABLE	NOT CREDITABLE
HP HSA EMB \$6500/0%/\$6500 - Essentials			
Rx	HSA Essentials 2	CREDITABLE	NOT CREDITABLE
HS \$3000/20%/\$6000	\$150-\$15/\$60/\$100/50% - Essentials	CREDITABLE	CREDITABLE
HS \$3000/20%/\$6000	\$10/\$20/\$40	CREDITABLE	CREDITABLE
HS \$3000/20%/\$6000	\$10/\$25/\$45/30% - Essentials	CREDITABLE	CREDITABLE
HS \$3000/20%/\$6000	\$10/\$30/\$30/30%	CREDITABLE	CREDITABLE



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HS \$3000/20%/\$6000	\$10/\$30/\$50	CREDITABLE	CREDITABLE
HS \$3000/20%/\$6000	\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HS \$3000/20%/\$6000	\$15/\$30/\$50/30% - Essentials	CREDITABLE	CREDITABLE
HS \$3000/20%/\$6000	\$150-\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HS \$3000/20%/\$6000	\$20/\$40/\$60	CREDITABLE	CREDITABLE
HS \$3000/20%/\$6000	\$20/\$50/50%/30%	CREDITABLE	CREDITABLE

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