The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-809-9361 (TTY: 711) or visit us at <u>https://www.premera.com/ak/SBC</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>Provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary/</u> or call 1-800-809-9361 (TTY: 711) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<u>In-network</u> : \$4,350 Individual / \$8,700 Family <u>Out-of-network</u> : \$8,700 Individual	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Does not apply to <u>copayments</u> , certain <u>prescription drugs</u> and services listed below as "No charge."	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/ preventive-care-benefits/.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	<u>In-network</u> : \$7,200 Individual / \$14,400 Family <u>Out-of-network</u> : Not Applicable	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own out-of-pocket limits until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	<u>Premium</u> , <u>balance-billed</u> charges, penalties for failure to obtain <u>prior</u> <u>authorization</u> for services, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See Legacy and Dental Select medical network. For a list of <u>in-network</u> <u>providers</u> , see <u>https://www.premera.com</u> or call 1-800-809-9361.	You pay the least if you use a <u>provider</u> in our preferred network. You pay more if you use a <u>provider</u> in our non-preferred network. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>).Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



Common	Services You May Need	Wha	t You Will Pay	Limitations, Exceptions, & Other Important Information	
Medical Event		<u>Network Provider</u> (You will pay the least)	<u>Out-Of-Network Provider</u> (You will pay the most)		
	Primary care visit to treat an injury or illness	\$15 <u>copay</u> / visit, <u>deductible</u> does not apply.	Non-Participating: 60% coinsurance	No charge for first 2 visits per calendar year from designated primary care physician.	
If you visit a health care <u>provider's</u> office	<u>Specialist</u> visit	\$55 <u>copay</u> / visit, <u>deductible</u> does not apply.	Non-Participating: 60% coinsurance	none	
or clinic	<u>Preventive care</u> / <u>screening</u> / immunization	No charge	Non-Participating: 60% coinsurance	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Preferred: 30% <u>coinsurance</u> . Participating: 40% <u>coinsurance</u>	Non-Participating: 60% coinsurance	none	
	Imaging (CT/PET scans, MRIs)	Preferred: 30% <u>coinsurance</u> . Participating: 40% <u>coinsurance</u>	Non-Participating: 60% coinsurance	Prior authorization required for some outpatient imaging tests. The penalty is: 50% of the allowable charge up to a maximum of \$1,500 per occurrence.	
If you need drugs to treat your illness or	Preferred generic drugs	\$18 <u>copay</u> / prescription (retail) \$54 <u>copay</u> / prescription (mail) <u>Deductible</u> does not apply.	\$18 <u>copav</u> / prescription (retail) Not covered (mail) <u>Deductible</u> does not apply.	Covers up to a 30 day supply (retail), covers up to a 90 day supply (mail). No charge for specific preventive drugs. Prior authorization required for some drugs.	
condition More information about prescription drug coverage is available at	Preferred brand drugs	\$60 <u>copay</u> / prescription (retail) \$180 <u>copay</u> / prescription (mail) <u>Deductible</u> does not apply.	\$60 <u>copay</u> / prescription (retail) Not covered (mail) <u>Deductible</u> does not apply.	Covers up to a 30 day supply (retail), covers up to a 90 day supply (mail). No charge for specific preventive drugs. Prior authorization required for some drugs.	
https://www.premera.co m/documents/062279_2 024.pdf.	Non-preferred brand drugs	50% <u>coinsurance</u>	50% <u>coinsurance</u> (retail) Not covered (mail)	Covers up to a 30 day supply (retail), covers up to a 90 day supply (mail). No charge for specific preventive drugs. Prior authorization required for some drugs.	

Common		What	t You Will Pay	Limitations, Exceptions, & Other Important Information	
Medical Event	Services You May Need	<u>Network Provider</u> (You will pay the least)	<u>Out-Of-Network Provider</u> (You will pay the most)		
	Specialty drugs	40% <u>coinsurance</u>	40% <u>coinsurance</u>	Covers up to a 30 day supply. Only covered at specific contracted specialty pharmacies. Prior authorization required for some drugs.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Preferred: 30% <u>coinsurance</u> . Participating: 40% <u>coinsurance</u>	Non-Participating: 60% coinsurance	Prior authorization required for some services. The penalty is: 50% of the allowable charge up to a maximum of \$1,500 per occurrence.	
surgery	Physician/surgeon fees	Preferred: 30% <u>coinsurance</u> . Participating: 40% <u>coinsurance</u>	Non-Participating: 60% coinsurance	none	
	Emergency room care	30% coinsurance	30% coinsurance	none	
16	Emergency medical transportation	30% coinsurance	30% coinsurance	none	
If you need immediate medical attention	<u>Urgent care</u>	Hospital-based: 30% <u>coinsurance</u> Freestanding center: \$55 <u>copay</u> / visit, <u>deductible</u> does not apply.	Hospital-based: 30% <u>coinsurance</u> Freestanding center: Non- Participating: 60% <u>coinsurance</u>	none	
lf you have a hospital stay	Facility fee (e.g., hospital room)	Preferred: 30% <u>coinsurance</u> . Participating: 40% <u>coinsurance</u>	Non-Participating: 60% coinsurance	Prior authorization required for all planned inpatient stays. The penalty is: 50% of the allowable charge up to a maximum of \$1,500 per occurrence.	
	Physician/surgeon fees	Preferred: 30% <u>coinsurance</u> . Participating: 40% <u>coinsurance</u>	Non-Participating: 60% coinsurance	none	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit: \$55 <u>copay</u> / visit, <u>deductible</u> does not apply. Facility: Preferred: 30% <u>coinsurance</u> . Participating: 40% <u>coinsurance</u>	Non-Participating: 60% <u>coinsurance</u>	none	

Common Medical Event	Services You May Need	What	t You Will Pay	Limitationa Examplean 8 Other	
		<u>Network Provider</u> (You will pay the least)	<u>Out-Of-Network Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Inpatient services	Preferred: 30% <u>coinsurance</u> . Participating: 40% <u>coinsurance</u>	Non-Participating: 60% coinsurance	<u>Prior authorization</u> required for all planned inpatient stays. The penalty is: 50% of the allowable charge up to a maximum of \$1,500 per occurrence.	
If you are pregnant	Office visits	Preferred: 30% <u>coinsurance</u> . Participating: 40% <u>coinsurance</u>	Non-Participating: 60% <u>coinsurance</u>	<u>Cost-sharing</u> does not apply for <u>preventive services</u> . Depending on the type of services, a <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (such as, ultrasound).	
	Childbirth/delivery professional services	Preferred: 30% <u>coinsurance</u> . Participating: 40% <u>coinsurance</u>	Non-Participating: 60% coinsurance	<u>Cost-sharing</u> does not apply for <u>preventive services</u> . Depending on the type of services, a <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (such as, ultrasound).	
	Childbirth/delivery facility services	Preferred: 30% <u>coinsurance</u> . Participating: 40% <u>coinsurance</u>	Non-Participating: 60% <u>coinsurance</u>	<u>Cost-sharing</u> does not apply for <u>preventive services</u> . Depending on the type of services, a <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (such as, ultrasound). <u>Prior authorization</u> is not required. However, you should notify the carrier of your admission for delivery as soon as reasonably possible.	
If you need help recovering or have	Home health care	Preferred: 30% <u>coinsurance</u> . Participating: 40% <u>coinsurance</u>	Non-Participating: 60% coinsurance	Limited to 130 visits per calendar year	

Common	Services You May Need	Wha	t You Will Pay	Limitations Exacutions 9 Other	
Medical Event		<u>Network Provider</u> (You will pay the least)	<u>Out-Of-Network Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information	
other special health needs	Rehabilitation services	Office Visit: \$55 <u>copay</u> / visit Facility: Preferred: 30% <u>coinsurance</u> . Participating: 40% <u>coinsurance</u>	Non-Participating: 60% coinsurance	Limited to 45 outpatient visits per calendar year, limited to 30 inpatient days per calendar year. <u>Prior</u> <u>authorization</u> required for all planned inpatient stays. The penalty is: 50% of the allowable charge up to a maximum of \$1,500 per occurrence.	
	Habilitation services	Office Visit: \$55 <u>copay</u> / visit Facility: Preferred: 30% <u>coinsurance</u> . Participating: 40% <u>coinsurance</u>	Non-Participating: 60% <u>coinsurance</u>	Limited to 45 outpatient visits per calendar year, limited to 30 inpatient days per calendar year. <u>Prior</u> <u>authorization</u> required for all planned inpatient stays. The penalty is: 50% of the allowable charge up to a maximum of \$1,500 per occurrence.	
	Skilled nursing care	Preferred: 30% <u>coinsurance</u> . Participating: 40% <u>coinsurance</u>	Non-Participating: 60% coinsurance	Limited to 60 days per calendar year. <u>Prior authorization</u> required for all planned inpatient stays. The penalty is: 50% of the allowable charge up to a maximum of \$1,500 per occurrence.	
	Durable medical equipment	Preferred: 30% <u>coinsurance</u> . Participating: 40% <u>coinsurance</u>	Non-Participating: 60% coinsurance	Prior authorization required to buy some medical equipment over \$750. The penalty is: 50% of the allowable charge up to a maximum of \$1,500 per occurrence.	
	Hospice service	Preferred: 30% <u>coinsurance</u> . Participating: 40% <u>coinsurance</u>	Non-Participating: 60% coinsurance	Limited to 240 respite hours, limited to 10 inpatient days – 6 months overall lifetime benefit limit.	
	Children's eye exam	\$30 <u>copay</u> / visit <u>Deductible</u> does not apply.	\$30 <u>copay</u> / visit <u>Deductible</u> does not apply.	Limited to one exam per calendar year (under age 19).	
If your child needs dental or eye care	Children's glasses	No charge	No charge	Frames and lenses limited to 1 pair per calendar year.	
	Children's dental check-up	10% <u>coinsurance,</u> <u>deductible</u> does not apply.	30% coinsurance	none	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
 Assisted fertility treatment 	 Dental care (Adult) 	 Private-duty nursing 		
Bariatric surgery	 Hearing aids 	 Routine eye care (Adult) 		
Cosmetic surgery	 Long-term care 	 Weight loss programs 		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				

Abortion	Chiropractic care or other spinal	Foot care
Acupuncture	manipulations	 Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: 1-907-269-7900 or 1-800-467-8725 for the state insurance department, or the insurer at 1-800-809-9361 or TTY 711. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a claim. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: your <u>plan</u> at 1-800-809-9361, or the state insurance department at 1-907-269-7900 or 1-800-467-8725.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-809-9361 or TTY 711.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-809-9361 or TTY 711.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-809-9361 or TTY 711.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-809-9361 or TTY 711.

——To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.——

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> Specialist <u>copay</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$4,350 \$55 30% 30%	 The <u>plan's</u> overall <u>deductible</u> Specialist <u>copay</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$4,350 \$55 30% 30%	 The <u>plan's</u> overall <u>deductible</u> Specialist <u>copay</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$4,350 \$55 30% 30%
This EXAMPLE event includes service Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood Specialist visit (anesthesia)	S	This EXAMPLE event includes servic Primary care physician office visits (incl education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose m	uding disease	This EXAMPLE event includes service Emergency room care (<i>including medic</i> <i>supplies</i>) Diagnostic test (<i>x-ray</i>) Durable medical equipment (<i>crutches</i>) Rehabilitation services (<i>physical therap</i>)	cal
Total Example Cost	\$12,700	Total Example Cost	\$5,600	\$5,600 Total Example Cost	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$4,350	Deductibles	\$200	<u>Deductibles</u>	\$2,300
<u>Copayments</u>	\$10	<u>Copayments</u>	\$1,700	<u>Copayments</u>	\$300
Coinsurance	\$2,500	<u>Coinsurance</u>	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The Total Peg would pay is	\$6,920	The Total Joe would pay is	\$1,920	The Total Mia would pay is	\$2,600

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

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Discrimination is Against the Law

Premera Blue Cross Blue Shield of Alaska (Premera) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, sex, gender identity, or sexual orientation. Premera does not exclude people or treat them differently because of race, color, national origin, age, disability, sex, gender identity, or sexual orientation. Premera provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats). Premera provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages. If you need these services, contact the Civil Rights Coordinator. If you believe that Premera has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, sex, gender identity, or sexual orientation, you can file a grievance with: Civil Rights Coordinator — Complaints and Appeals, PO Box 91102, Seattle, WA 98111, Toll free: 855-332-4535, Fax: 425-918-5592, TTY: 711, Email <u>AppealsDepartmentInquiries@Premera.com</u>. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you. You can also file a civil rights Complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <u>https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</u>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Ave SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <u>http://www.hhs.gov/ocr/office/file/index.html</u>.

Language Assistance

<u>PAUNAWA</u>: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 800-809-9361 (TTY: 711). <u>ATENCIÓN</u>: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 800-809-9361 (TTY: 711). <u>ATENCIÓN</u>: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 800-809-9361 (TTY: 711). <u>ATENCIÓN</u>: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 800-809-9361 (TTY: 711). <u>ATENCIÓN</u>: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 800-809-9361 (TTY: 711). <u>ATENCIÓN</u>: vog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 800-809-9361 (TTY: 711). <u>BHIMAHIE</u>: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 800-809-9361 (TTY: 711). <u>注意</u>: 如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 800-809-9361 (TTY: 711) 。 <u>MO LOU SILAFIA</u>: Afai e te tautala Gagana fa'a Sāmoa, o loo iai auaunaga fesoasoan, e fai fua e leai se totogi, mo oe, Telefoni mai: 800-809-9361 (TTY: 711). <u>¿Uo anu</u>: ҧ o mou con un con mou con mou con iai auaunaga fesoasoan, e fai fua e leai se totogi, mo oe, Telefoni mai: 800-809-9361 (TTY: 711). <u>½ 定事項</u>: 日本語を話される場合、無料の言語支援をご利用いただけます。800-809-9361 (TTY:711) まで、お電話にてご連絡ください。 <u>PAKDAAR</u>: Nu saritaem ti llocano, ti serbisyo para ti baddang ti lengguahe nga awanan bayadna, ket sidadaan para kenyam. Awagan ti 800-809-9361 (TTY: 711). <u>CHÚÝ</u>: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 800-809-9361 (TTY: 711). <u>YBAFA!</u> Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки.

Телефонуйте за номером 800-809-9361 (телетайп: 711).

<u>เรียน</u>: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้พรี โทร 800-809-9361 (TTY: 711).

<u>ACHTUNG</u>: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 800-809-9361 (TTY: 711). <u>UWAGA</u>: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 800-809-9361 (TTY: 711).

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 9361-809-809 (رقم هاتف الصم والبكم: 711). <u>ATANSYON</u>: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 800-809-9361 (TTY: 711).

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 800-809-9361 (ATS : 711). ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 800-809-9361 (TTY: 711).

<u>ATTENZIONE</u>: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 800-809-9361 (TTY: 711). **توجه**: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با (TTY: 711) (TTY: 800-809-9361 تماس بگیرید.

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Discrimination is Against the Law

Premera Blue Cross Blue Shield of Alaska (Premera) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, sex, gender identity, or sexual orientation. Premera does not exclude people or treat them differently because of race, color, national origin, age, disability, sex, gender identity, or sexual orientation. Premera provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats). Premera provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages. If you need these services, contact the Civil Rights Coordinator. If you believe that Premera has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, sex, gender identity, or sexual orientation, you can file a grievance with: Civil Rights Coordinator — Complaints and Appeals, PO Box 91102, Seattle, WA 98111, Toll free: 855-332-4535, Fax: 425-918-5592, TTY: 711, Email <u>AppealsDepartmentInquiries@Premera.com</u>. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you. You can also file a civil rights Complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <u>https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</u>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Ave SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <u>http://www.hhs.gov/ocr/office/file/index.html</u>.

Language Assistance

<u>PAUNAWA</u>: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 800-809-9361 (TTY: 711). <u>ATENCIÓN</u>: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 800-809-9361 (TTY: 711). <u>주의</u>: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 800-809-9361 (TTY: 711) 번으로 전화해 주십시오. <u>LUS CEEV</u>: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 800-809-9361 (TTY: 711). <u>BHИМАНИЕ</u>: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 800-809-9361 (телетайп: 711). <u>注意</u>: 如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 800-809-9361 (TTY: 711)。

Телефонуйте за номером 800-809-9361 (телетайп: 711).

<u>เรียน</u>: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้พรี โทร 800-809-9361 (TTY: 711).

<u>ACHTUNG</u>: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 800-809-9361 (TTY: 711). <u>UWAGA</u>: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 800-809-9361 (TTY: 711).

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 9361-809-809 (رقم هاتف الصم والبكم: 711). ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 800-809-9361 (TTY: 711).

<u>ATTENTION</u> : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 800-809-9361 (ATS : 711). <u>ATENÇÃO</u>: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 800-809-9361 (TTY: 711).

<u>ATTENZIONE</u>: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 800-809-9361 (TTY: 711). توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با (TTY: 711) (TTY: 7